

Staff Interview Questions - Sample interview questions.

**** Select the most relevant ones – not all!**

GENERAL QUESTIONS

Tell me about yourself?

What do you want to work here?

What do you know about us *****?

What do you like about working in the hotel industry?

What do you NOT like about it?

Tell me what you think are the most important aspects of hotel management.

Where would you like to be in 1 year?

Where would you like to be in 3 years?

Where would you like to be in 10 years?

Why should I hire you?

What do you like/dislike about your present job?

What do you see as your management style - what do you do differently from other hotel managers?

What do you see as your biggest achievement so far?

What would you do if the hotel was fully booked and there were not enough room cleaners on duty?

What would you do if the night receptionist called in sick at 10pm?

Do you see any possible problems in working closely with the hotel's owners?

What would you do if the owners asked you to do something you felt would not be good for the future of the hotel?

What is the most difficult situation you have been in during your career?

Do you prefer to work alone - or with others?

EXTRA QUESTIONS

Questions about qualifications

- How do you think a friend or someone who knows you well would describe you?
- What do you think is your greatest weakness?
- Can you summarize the contribution you would make to our organisation?
- What accomplishment has given you the most satisfaction?
- Tell me about your experiences at school.
- What has been the most rewarding university experience?
- Please tell me about the greatest professional assignment you've ever handled.
- Tell me about your most significant work experience.
- How would those who have worked with you describe you?
- Why are you the best candidate for this position?
- Have you ever supervised anyone?

Questions about ability to work for the Company

- Why are you interested in this job?
- What do you know about us?
- What qualities should a successful manager possess?
- In what kind of work environment are you most comfortable?
- What criteria are you using to evaluate the organization for which you hope to work?
- Are you a team player?
- How do you handle conflict?
- How do you work under pressure?

- What major problem have you encountered and how have you dealt with it?
- How competitive are you?
- What do you expect from your supervisor?
- Describe the relationship that should exist between a supervisor and those reporting to him or her

Questions about career choices

- What are your long-term career goals? When and why did you establish these goals and how are you preparing yourself to achieve them?
- What are the most important rewards you expect in your business career?
- What do you do in your spare time?
- What kind of salary are you looking for?
- Are you willing to relocate?

More questions

- Did you ever have a group leader or boss you disliked? Why did you dislike him/her?
- How would someone who dislikes you describe you?
- Talk about a group situation in which there were problems. How did you handle the situation and what was the outcome? What role did you play in the group? How could the group improve its performance?
- Tell me about a time when you experienced a failure and how you reacted to it.
- Tell me about a time when you were under considerable pressure to meet one or more goals.
- Describe a situation where you had to resolve a problem at work and explain how you resolved it.
- Give me an example of how you are a risk taker.
- If you could have any job in the world, what would it be?
- What motivates you?
- Why do you want to work for us and not for our competitor?
- Why should we hire you over everyone else we spoke to today?
- What do you think is the most important/difficult ethical dilemma facing corporations today?
- Give a one sentence positioning statement of yourself.
- How do you go about deciding what to do first when given a project?
- Tell me about an experience you have had in a working environment (school, work, or community).
- Describe a situation where you did not agree with something your boss asked you to do and how you resolved the problem.
- Can you work under pressure?